



**Wrexham AFC** collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in 2025 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027. Our figures do not include volunteers and contractors.

## EMPLOYEES WITHOUT CASUALS

Age	%	Nat %	Local %
18-24	17.24	8.3	10.6
25-34	27.5	13.5	12.3
35-44	25.28	13	12.5
45-54	16	13.3	14
55-64	11.49	12.6	13.2
65+	0	9.9	20.3
Prefer not to say	2.2		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay		1.5	1.31
Heterosexual / Straight	27.58	89.4	89.62
Bisexual		1.3	0.95
Other Sexuality		0.2	0.24
Prefer not to say	72.42		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African		12.2	0.6
White	47.12	81.8	96
Asian or Asian British		8.5	1.7
Mixed or Multiple Ethnic Groups	1.1	2.9	1.2
Other Ethnic Group		2.2	0.6
Prefer not to say	51.72		

Gender	%	Nat %	Local %
Male	73.56	49	49.5
Female	26.43	51	50.5
Other Specified			
Prefer not to say			

Disability	%	Nat %	Local %
Yes		17.7	20.3
No	26.43	82.3	79.6
Prefer not to say	73.57		

## EMPLOYEES WITH CASUALS

Age	%	Nat %	Local %
18-24	11.84	8.3	10.6
25-34	15.13	13.5	12.3
35-44	15.78	13	12.5
45-54	17.43	13.3	14
55-64	17.10	12.6	13.2
65+	7.89	9.9	20.3
Prefer not to say	14.8		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay		1.5	1.31
Heterosexual / Straight	16.77	89.4	89.62
Bisexual		1.3	0.95
Other Sexuality		0.2	0.24
Prefer not to say	83.23		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African		12.2	0.6
White	33.55	81.8	96
Asian or Asian British		8.5	1.7
Mixed or Multiple Ethnic Groups		2.9	1.2
Other Ethnic Group		2.2	0.6
Prefer not to say	65.78		

Gender	%	Nat %	Local %
Male	70.4	49	49.5
Female	29.6	51	50.5
Other Specified			
Prefer not to say			


Disability	%	Nat %	Local %
Yes		17.7	20.3
No	16.77	82.3	79.6
Prefer not to say	83.23		

## RESPONSE RATES

- Employees with casuals: 100%
- Employees without casuals: 100%

## GOALS

1. Increase female representation in our workforce by 4%
2. Reduce % of "prefer not to say" ethnicity data by 10%
3. Reduce % of "prefer not to say" disability data by 10%
4. Reduce % of "prefer not to say" sexual orientation data by 10%

<b>Name:</b>	Ann-Marie Bradley	<b>Position:</b>	EDI Lead/Head of HR
<b>Signed:</b>		<b>Date:</b>	08.04.2025